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June 13, 2024

Media Contact:

Seth Gordon

communications@employ.oregon.gov

Employment Department Announces Weekly Benefit Amounts for Unemployment Insurance and Paid Leave Oregon

Salem, Ore. — Today, the Oregon Employment Department announced the 2024-25 minimum and maximum weekly benefit amounts for Unemployment Insurance (UI) and Paid Leave Oregon.

By law, the department calculates the minimum and maximum benefit amounts once a year. These calculations are based on Oregon's State Average Weekly Wage and are generally effective from July 1 through June 30 of the following year. The State Average Weekly Wage increased from \$1,269.69 to \$1,307.17.

The minimum weekly benefit amount is the lowest amount the program will pay a claimant for each week they claim benefits, and the maximum benefit amount is the most the program will pay, regardless of income.

2024-25 Unemployment Insurance and Paid Leave Oregon weekly benefit amounts

Program	Minimum weekly benefit amount	Maximum weekly benefit amount
Unemployment Insurance	\$196	\$836
Paid Leave Oregon	\$65.36	\$1,568.60

Unemployment Insurance

Starting June 30, 2024, the minimum weekly benefit amount for new Unemployment Insurance claims will rise from \$190 to \$196 per week, and the maximum weekly benefit amount will rise from \$812 to \$836 per week. This increase only affects claims filed June 30, 2024, or later. People who file new Unemployment Insurance claims before June 30 will continue to receive the same benefit amount.

This is an increase of 3.0%. The minimum weekly benefit amount is 15% of the State Average Weekly Wage, and the maximum is 64%. During the most recent quarter, 9.3% of recipients received the minimum weekly benefit amount, and 27.7% received the maximum.

For Unemployment Insurance, the weekly benefit amount is usually 1.25% of what a claimant earned during their “base period,” which is roughly the first 12 of the 15 months before the date they filed their claim.

Visit unemployment.oregon.gov to use OED’s [UI benefits calculator](#).

Paid Leave Oregon

For Paid Leave Oregon, the minimum weekly benefit amount is 5% of the State Average Weekly Wage, and the maximum is 120%. Starting Sunday July 7, 2024, the minimum weekly benefit amount for new Paid Leave benefit years will rise from \$63.48 to \$65.36 per week, and the maximum weekly benefit amount will rise from \$1,523.63 to \$1,568.60 per week. This increase only affects benefit years that begin on or after July 7, 2024, or later. People whose Paid Leave benefit year starts before July 7 will continue to receive the same benefit amount

Paid Leave Oregon calculates weekly benefit amounts based on how much the employee earns on average in a week compared to the state average weekly wage, so the amount is different for every employee. People who earn lower wages will generally receive a higher percentage of their usual wages in benefits than those who earn higher wages.

[Paidleave.oregon.gov](https://paidleave.oregon.gov) has fact sheets and guidebooks on its [resources page](#).

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